

[BUSINESS PARTNER'S COMPANY LOGO]

BUSINESS PARTNER'S CODE OF CONDUCT
COMPLIANCE DECLARATION

I, the undersigned, duly authorized to sign for and on behalf

of _____

[name in full], Business Partner of the Herstal Group, hereby confirm in my capacity of

_____ [function]

that _____

- adheres to and is compliant with this Code of Conduct;
- adheres to its own Code of Conduct with business principles that are sufficiently similar to this Code of Conduct and relevant own policies and/or own Code of Conduct in support of this declaration are attached hereby; or
- is not compliant with the business principles set out in this Code of Conduct for the following reasons:

_____;
- relevant own policies and/or own Code of Conduct in support of this declaration are attached hereby.

Signature

To be signed by a person duly authorized to sign for and on behalf of the Business Partner (e.g. CEO or Managing Director)